



**Laurel Springs School District
Board of Education
623 Grand Avenue
Laurel Springs, NJ 08021**

Regular Meeting Minutes - November 19, 2025 – 7:00pm

1. MEETING OPENING

Meeting Called to Order: President, Mr. Douglas DelPidio

Open Public Meeting Statement:

“The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend any meetings of public bodies at which their interests may be discussed or acted upon. In accordance with provisions of this Act, the Laurel Springs Board of Education has caused notice of this meeting to be published by having the date, time, purpose and place thereof published in the Courier Post and posted on authorized premises.” The secretary certifies that all requirements of the Sunshine Law have been met.

2. EXECUTIVE SESSION

WHEREAS, Section 8 of the Open Public Meetings Act, N.J.S.A. 10:4-12 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances exist;

NOW THEREFORE BE IT RESOLVED by the Board of Education of the Town of Laurel Springs in the County of Camden and State of New Jersey, as follows: The public shall be excluded from discussion on the actions upon the hereinafter specified subject matter: Personnel matters, contracts/litigations, negotiations, matters of attorney/client privilege. Any discussion held by the Board which need not remain confidential, will be made public as soon as is practicable. Minutes of the executive session will not be disclosed until the need for confidentiality no longer exists. The Board will reconvene to public session at the conclusion of the executive session. This Resolution shall become effective immediately.

Motion: Kimberley Brisbin

Second: Monica Korn

Time: 6:31pm

Final Resolution: Motion Carried

Yes – Douglas DelPidio, Tara Dunning, Giavonna DelPidio, Matthew Minder, Betty Hobbs,
Kimberley Brisbin, Monica Korn, Carolyn Redstreake

3. PUBLIC SESSION

Motion to resume Public Session

Motion: Elizabeth Hobbs

Second: Carolyn Redstreake

Time: 6:52pm

Final Resolution: Motion Carried

Yes – Douglas DelPidio, Tara Dunning, Giavonna DelPidio, Matthew Minder, Betty Hobbs,
Kimberley Brisbin, Monica Korn, Carolyn Redstreake

Pledge of Allegiance

Roll Call:

Mrs. Betty Hobbs
Ms. Tara Dunning
Mr. Matthew Minder
Mrs. Giavonna DelPidio
Mrs. Carolyn Redstreake
Mrs. Elizabeth Ford – Absent
Mrs. Monica Korn
Mrs. Kimberley Brisbin
Mr. Douglas DelPidio

Other Attendees:

Mr. Steve Crispin – Superintendent
Mr. Morlock, Esq. – Board Secretary

4. PUBLIC COMMENT

Visitors' Comments

Limited Citizen Participation- This is the first of two opportunities in which the public would like to address the Board on Board Agenda items only.

Concerns stated, or actions requested by the public, will be taken under advisement by the board for investigation, discussion, and action or disposition at a later time/date.

Pursuant to NJSA 10:4-12(b), the Open Public Meetings Act, the Board shall not discuss personnel, litigation, Negotiations, Attorney-Client Privilege matters and shall not respond to comments made by members of the public.

Employees of the Laurel Springs School District retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not entertain such comments. Nor shall the Board be held liable for comments made by members of the public. Further, the Board asks that citizens who choose to speak at a public board meeting be reminded that comments should always be respectful, non-defamatory and should maintain the level of decorum appropriate for a meeting of a public body.

When addressing the Board, please respect the following procedure:

1. Be recognized by the Board President
2. State your full name and address before commenting.
3. Identify the resolution on which you will comment.
4. Limit your comment(s) to the specific resolution.
5. Per Policy #0167, each statement made by a participant shall be limited to five-minute duration.

- **None**

5. APPROVAL OF MINUTES

Regular Meeting Minutes

Motion to approve the Regular Meeting Minutes from October 15, 2025

Motion: Monica Korn Second: Tara Dunning

Final Resolution: Motion Carried

Yes – Douglas DelPidio, Carolyn Redstreake, Tara Dunning Giavonna DelPidio, Matthew Minder, Monica Korn, Kimberley Brisbin, Betty Hobbs

6. SUPERINTENDENT'S INFORMATION ITEMS

- **HIB Report – November**
- **Presentation by Mrs. Zeisloft and Mrs. Dunham**

7. COMMITTEE REPORTS

Finance

- Mrs. Brisbin provided an update regarding the change in health benefits for staff which will become effective starting February 1st.
- Starting February 1st benefits will be provided through NJ Solutions.

Property

- Mr. Minder provided an update on the status of the ceiling replacement in Room 203.
- The board approved the quote submitted by Highlight Construction and we will be moving forward with the project in the very near future.
- Mr. Minder also provided an update on the proposed building project.
- The board is moving forward with the plan to add two new preschool classrooms and replace the two classrooms in the front of the school with three new classrooms.
- The project will also include the renovation of the main office, nurse's office and connecting hallways.

Personnel

- Mrs. Brisbin provided an update on the proposed shared services relationship with Sterling for superintendent services. Currently there are ongoing discussions regarding the structure of this relationship. The discussions also include child study team services and potentially building and grounds services.

8. YELLIN REPRESENTATIVE UPDATE

- Information was provided regarding the 7th & 8th grade orientation provided by Sterling.

9. STERLING REPRESENTATIVE UPDATE

- Information was provided regarding the high school choir (B 101), QSAC, Breakfast with Santa, Night with Santa, new cell phone policy and report by student representative.

Administrative Matter Defense Program Reimbursement

Reimbursement of \$2,500 from the SPELL JIF Administrative Matter Defense Program for legal services provided by Gorman, D'Anella & Morlok. The expenses covered counsel's work on HVAC ROD Grant compliance, regionalization feasibility guidance, and legal support related to HIB matters. These services ensured compliance with state requirements and supported the district's administrative and legal processes.

Procurement Review Process

Thank you for your cooperation during the Procurement Review process. We have reviewed the information provided and the review is now complete, with no corrective action required. If you have any questions regarding the review, please feel free to contact us via SOARS or the general email.

10. HSC REPRESENTATIVE UPDATE

- Next meeting is scheduled for November 20th.

11. SUPERINTENDENT'S BOARD ACTION ITEMS

11.1 Resolution No. 1119-1

Motion to approve the following Field Trips for the 25-26 school year utilizing local funds:

Grade	Tr	Location	Date	Total Admission Cost	Transportation Information	Transportation Cost	Total Cost
K/1		Ritz Theater Co. 915 White Horse Pike Haddon Township, NJ 08107	5/15/2026	\$685	Holcomb (2 buses)	600	\$1,285
2		Edelman Fossil Park-Rowan	4/17/2026	\$460	Stratford	200	\$660
3		Citizens Bank Park: 1 Citizens Bank Way, Philadelphia, PA 19148	12/12/2025	\$140	Stratford	200	\$340
4		New Jersey State Museum - 205 West State Street, Trenton NJ 08608	4/17/2026	\$170	Holcomb	375	\$545
5		Cape May Zoo 707 North Route 9 Cape May Court House New Jersey, 08210	5/15/2026	\$80	Holcomb	375	\$455
6		Penn Museum, 3260 South Street Philadelphia, PA 19104	3/27/2026	\$1,108	Stratford	200	\$1,308
GATE		1468 Blackwood-Clementon Rd, Clementon, NJ 08021	1/9/2026	\$0	Stratford	200	\$200

11.2 Resolution No. 1119-2

Motion to approve the use of the APR for the 6th grade wax museum night on May 28th, 2026 at 6:00 pm

11.3 Resolution No. 1119-3

Motion to approve the use of the APR for the K-6 Music Concert March 31st, 2026 at 6:00 pm

11.4 Resolution No. 1119-4

Motion to approve the following professional development utilizing Title II funds:

- Bart White, Computing with Fractions (Grades 3-5) Friday, December 5, 2025, cost: \$199
- Kaitlyn Nutley, Strategies Leading to the Standard Algorithms for Multiplication and Division (Grades 3-5) Thursday, January 15, 2026, cost: \$199
- Kelly Ingenito, Strategies Leading to the Standard Algorithms for Addition and Subtraction (Grades K-4) Wednesday, January 7, 2026, cost: \$199
- Emma Cavallaro, Building Thinking Classrooms, Thursday, December 18, 2025, cost: \$199
- Kasey Rabena, Strategies Leading to the Standard Algorithms for Addition and Subtraction (Grades K-4) Wednesday, January 7, 2026, cost: \$199

11.5 Resolution No. 1119-5

Motion to approve the hire of Mrs. Eve Li as a paraprofessional at a rate of 17.50hr, 5.5 hours daily

11.6 Resolution No. 1119-6

Motion to approve Business Administrator, James McCullough, to attend the Systems 3000 Budget Projection training on November 18th, 2025 in Eatontown, NJ. There is no cost to attend the training.

11.7 Resolution No. 1119-7

Motion to approve the following teachers for Winter Tutoring at a rate of \$47 hour for a maximum of 6 hours utilizing Title 1 funds:

- Kelly Ingenito
- Kasey Rabena
- Megan Brogan
- Bart White
- Kaitlyn Nutley
- Brian Hofacker

11.8 Resolution No. 1119-08

Motion to approve the following teachers for Winter Tutoring at a rate of \$47 hour for a maximum of 6 hours utilizing Title 1 funds:

- Lucinda Garvey

11.9 Resolution No. 1119-09

Motion to accept the resignation letter of Jenna Ensign, effective 1/1/26.

11.10 Resolution No. 1119-10

Motion to approve the use of the all purpose room by the Stratford Athletic Organization for the period of November 1, 2025 through March 1, 2026 from 5:00 pm to 8:00 pm on Monday through Friday of each week. This will only be used for practices (no games).

Approval of Superintendent's Action Items

Motion to Approve the Superintendent's Recommendations (1119-01 – 1119-07) as presented above.

Motion: Kimberley Brisbin Second: Giavonna DelPidio

Final Resolution: Motion Carried

Yes – Douglas DelPidio, Carolyn Redstreake, Tara Dunning Giavonna DelPidio, Matthew Minder, Monica Korn, Kimberley Brisbin, Betty Hobbs

12. BILLS

Bill List 1	October 15, 2025	Fund 11	\$	9,566.67
Bill List 2	October 15, 2025	Fund 11	\$	37,163.79
Bill List 3	October 15, 2025	Fund 60	\$	1,706.81
Bill List 4	October 15, 2025	Fund 11	\$	3,869.10
Bill List 5	October 15, 2025	Fund 11	\$	1,900.00
Bill List 6	October 15, 2025	Fund 10	\$	1,293.00
		Fund 11	\$	101,491.29
		Fund 20	\$	137.53
			\$	102,921.82
Bill List 7	November 5, 2025	Fund 11	\$	51,089.19
		Fund 20	\$	70.98
			\$	51,160.17
Bill List 8	November 5, 2025	Fund 11	\$	52,731.45
Bill List 9	November 5, 2025	Fund S/A	\$	54.75
Bill List 10	November 15, 2025	Fund 11	\$	492,941.86
		Fund 30	\$	110,594.93
			\$	603,536.79

Fund S/A = Student Activities

Motion to approve the Bill List as presented above.

Motion: Kimberley Brisbin Second: Carolyn Redstreake

Final Resolution: Motion Carried

Yes – Douglas DelPidio, Carolyn Redstreake, Tara Dunning Giavonna DelPidio, Matthew Minder, Monica Korn, Kimberley Brisbin, Betty Hobbs

13. BUSINESS ADMINISTRATOR'S REPORT

13.1 Resolution No. 1119-1

Tuition to Stratford BOE

Dollar Amount \$630,581

Budget Source 11-000-100-562; 11-000-100-561

RESOLVED, that the Laurel Springs Board of Education approve the 2025-2026 tuition contract for grades 7-8 between the Laurel Springs Board of Education and the Stratford Board of Education in the amount of \$671,293, with a 2023-2024 tuition adjustment of -\$40,712.00, for a total cost owed of \$630,581.

13.2 Resolution No. 1119-2

Motion to Terminate Participation in SHBP/SEHBP

BE IT RESOLVED that the Laurel Springs Board of Education hereby terminates its participation in the State Health Benefits Program (SHBP) and/or School Employees' Health Benefits Program (SEHBP) for all active and retired employees, including medical, prescription, and dental coverage.

The Board will notify all active employees of the termination date. The New Jersey Division of Pensions & Benefits (NJDPB) will notify retirees and COBRA participants.

This termination will take effect on the first of the month following 60 days after the State's receipt of this resolution

13.3 Resolution No. 1119-3

Motion to Join the NJ Solutions Joint Health Insurance Fund

WHEREAS, the Laurel Springs Board of Education seeks to provide health insurance coverage for its employees in the most efficient and cost-effective manner possible; and

WHEREAS, a number of public entities in New Jersey have joined together to form the NJ Solutions Joint Health Insurance Fund ("the Fund") in accordance with N.J.S.A. 40A:10-36 et seq. and related statutes and regulations; and

WHEREAS, the Board of Education has reviewed the Fund's operations and determined that participation is in the best interest of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Laurel Springs Board of Education hereby authorizes the District to join the NJ Solutions Joint Health Insurance Fund and:

Execute the application for membership and all related documents as required by the Fund.

Participate in the Fund's Health Insurance and/or Prescription Insurance programs.

Adopt and approve the Fund's Bylaws and execute the Indemnity and Trust Agreement as required.

Certify that the District has not defaulted on any self-insured claims nor had insurance canceled for nonpayment of premiums for at least two years.

BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary is authorized and directed to execute and deliver all necessary agreements and documents to effectuate this membership, subject to the Fund's acceptance.

BE IT FURTHER RESOLVED, that this resolution shall take effect immediately upon passage.

13.4 Resolution No. 1119-4

Motion to approve the submission of the 2026-2027 ASSA Report on or before December 30, 2025.

13.5 Resolution No. 1119-5

Motion to approve the attached transfers for October 2025.

13.6 Resolution No. 1119-6

Motion to approve the below resolution for the October 2025 Financials:

A. Board Secretary's Report in accordance with 18A:17-36 and 18A:17-9 for the month of October 2025. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)3 and that sufficient funds are available to meet the Districts financial obligations for the remainder of the fiscal year.

B. Treasurers Report in accordance with 18A:17-36 and 18A:17-9 for the month of OCTOBER 2025. The Treasurers and Secretary's report are in agreement for the month of OCTOBER 2025.

C. Board Secretary in accordance with N.J.A.C. 6A:23A 16.10(c)2 certifies that there are no changes in anticipated revenue amounts or revenue sources.

D. Board of Education Certification pursuant to N.J.A.C. 6A:23A 16.10(c)4, we certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, that to the best of our knowledge no major accounts or funds have been over expended in violation of N.J.A.C. 6A:23A 16.10(b) and that sufficient funds are available to meet the Districts financial obligations for the remainder of the fiscal year

Approval of the BA's Recommendations

Motion to approve the BA's Recommendations (1119-01 – 1119-07) as presented above.

Motion: Carolyn Redstreake Second: Kimberley Brisbin
Final Resolution: Motion Carried

Yes – Douglas DelPidio, Carolyn Redstreake, Tara Dunning Giavonna DelPidio, Matthew Minder, Monica Korn, Kimberley Brisbin, Betty Hobbs

14. VISITOR'S COMMENTS - OPEN END

Public Comments

Limited Citizen Participation- This is the second of two opportunities in which the public would like to address the Board. The Board is limited in its ability to respond in public on the following matters: (Personnel, Litigation, Negotiations, Attorney-Client privilege).

- Mr. Kane thanked the board for addressing the vocational school bus while it was running late. The bus is now running on time.

15. OLD BUSINESS

- Our maintenance staff is still working on the repair of the gates to the playground and the replacement of the missing swing

16. NEW BUSINESS

- Mr. DelPidio thanked Mrs. Redstreake on her years of service to the Laurel Springs BOE.
- Mr. DelPidio congratulated Mr. Minder, Mrs. Brisbin on their reelection to the BOE.
- Mr. Minder shared that there is a chance that Laurel Springs may reach the 10% threshold to have a voting member from Laurel Springs on the Sterling BOE

17. ADJOURN

Adjourn Meeting

Motion to Adjourn the Meeting.

Motion: Tara Dunning

Second: Giavonna DelPidio

Time: 7:35pm

Final Resolution: Motion Carried

Yes – Douglas DelPidio, Carolyn Redstreake, Tara Dunning Giavonna DelPidio, Matthew Minder, Monica Korn, Kimberley Brisbin, Betty Hobbs

Respectfully Submitted,

Mr. Douglas DelPidio
Board President

Mr. James McCullough
Board Secretary